



PROCUREMENT OF THREE (3) RESETTLEMENT OFFICERS REQUIRED FOR IMPLEMENTATION OF SECOND KAMPALA INSTITUTIONAL AND INFRASTRUCTURE DEVELOPMENT PROJECT (KIIDP 2) - KAMPALA CAPITAL CITY AUTHORITY (KCCA)
Proc Ref: KCCA/CONS-KIIDP2/16-17/00784

The Government of Uganda has received funds for the Second Kampala Institutional and Infrastructure Development Project (KIIDP2) from the International Development Association (IDA).

Part of the loan will be spent on the payment of eligible contracts for three (3) resettlement officers to the Project. The contract will be executed by the Government of Uganda through Kampala Capital City Authority.

The overall Project Development Objective of Phase 2 of KIIDP is to enhance city infrastructure to improve urban mobility and deepen the institutional reforms for economic growth. The implementation of the infrastructure development projects will have impact on the community settlements and properties and other social related spheres on the complex urban populations. In addition, infrastructure development in a complex urban population may create other negative social issues and ills that may require urgent attention and corrective measures to contribute to a balanced and sustainable urban development. In order to address those issues, KCCA intends to engage the services of **three (3) resettlement officers** whose key role shall be to carry out community mobilization and sensitization, collect and disseminate relevant information on infrastructure projects.

Interested applicants should hand deliver application letters and curriculum vitae to the following address not later than **18th August 2017 by 4:00 pm (local time)**. The detailed term of reference can be found on www.kcca.go.ug

The applications should clearly give the applicants' bio-data, previous work places, experience that demonstrates suitability for the position applied for and at least three referees.

The Head of Procurement and Disposal Unit,
Kampala Capital City Authority
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Facsimile number: +256-(0) 204 660016/15

TOR for Resettlement Officers

1.0 Introduction/Background

KCCA with credit from the World Bank under KIIDP 2 is implementing comprehensive infrastructure development. The implementation of the infrastructure development projects will have impact on the community settlements and properties and other social related spheres on the complex urban populations. The project may result in some households losing assets due to the land requirements for the construction and rehabilitation of infrastructure. In addition, infrastructure development in a complex urban population may create other negative social issues and ills that may require urgent attention and corrective measures to contribute to a balanced and sustainable urban development.

Following from the above, KCCA is currently seeking the services of three (3) resettlement officers with practical skills and knowledge in community mobilization, resettlement and rehabilitation of the affected people and areas. The resettlement officers in close collaboration with the KCCA Social Development team including the RAP/RPF implementation team will lead and guide on the implementation of following areas: Assessments of the social impacts of the project; interpretation of the (social) safeguard frameworks, development of the appropriate action plans including resettlement action plans, HIV/AIDS prevention plans; provision of guidance on handling social issues including resettlement, promoting urban social inclusion, mitigating impacts of labour influx, minimizing conflicts, HIV/AIDS infection and other negative impacts that may result from the project. In addition, the officers will ensure access to appropriate information and consultation with all stakeholders amongst others

2.0 Key Result Areas

- i. Mobilize communities and Sensitize key stakeholders.
- ii. Collect and disseminate relevant information on infrastructure projects
- iii. Compile and submit reports.

3.0 Main responsibilities/ Scope of work:

- iv. Mobilize communities to support and participate effectively in development process.
- v. Carry out stakeholder sensitization as appropriate
- vi. Implements the social mitigation measures of the infrastructure projects.
- vii. Implement the Resettlement Action Plan.
- viii. Design community outreach and capacity building and livelihood support programs for project affected persons.
- ix. Documents social economic profiles of project affected persons.

- x. Conducts registrations, biometric or otherwise of the project affected persons.
- xi. Sensitises communities on their rights, roles and obligations.
- xii. Monitors social development programmes and projects.
- xiii. Promotes equal participation of all relevant communities in development programmes.
- xiv. Assists in dissemination of information regarding addressing the social issues and concerns of infrastructure users and other stakeholders prior to, during and after the execution of works.
- xv. Generates data, prepares and submits regular and ad hoc Reports to the team Supervisor
- xvi. Performs such other related duties as may be assigned from time to time.

4.0 Qualifications

- i. Bachelor's degree in Social Work and Social Administration, Sociology, Development Studies, Anthropology or any other relevant Social Science.
- ii. Capacity building training in social aspects of infrastructure development
- iii. At least 2 years' experience in development/community work preferably infrastructure
- iv. strong community engagement skills, demonstrated ability to work in urban communities and potentially volatile constituencies is a must

Other Requirements

- i). Good communication and interpersonal skills
- ii). Readily available

5.0 Duration of the Assignment

Contract of 6 months with a possibility of renewal subject to satisfactory performance.

6.0 Reporting

The reporting authority for the resettlement officers will be the Social Development Specialist. She/he will however work closely with the Project Coordinator, KIIDP, and the delegated RAP implementation team and in close collaboration with the Environmental team in implementing the social aspects of the ESMF

7.0 Remuneration

Negotiable and Attractive

8.0 Duty Station

KCCA Headquarters (City Hall)